

Equality & Diversity Awareness Training

The CIPD defines diversity as valuing everyone as an individual – valuing people as employees, customers and clients.

Just in case you hadn't noticed ...

People are not alike ...

Everyone is different ...

Diversity consists of *visible* and *non-visible* factors, including: personal characteristics such as background, culture, personality and work-style in addition to the characteristics that are protected under discrimination legislation in terms of race, disability, gender, religion and belief, sexual orientation and age.



As each of us have our own personal needs, values and beliefs, there is therefore, no single way to treat employees, colleagues and clients.

This can lead to confusion and for some can feel like a minefield: scary and waiting for a bomb to go off!!

This one day training session aims to rid you of the fear around this fuzzy area and equip you with the knowledge and skill you need to enhance communication, efficiency and effectiveness in the workplace.

The day will be non-threatening, interactive and lively, enabling open discussion of sensitive issues in a non threatening and structured way.

Whilst the legal aspects and implications are covered, there will be even more emphasis on overall respect for each other and our differences – the philosophy being if our behaviours are based on mutual respect and understanding there is less need for 'law enforcement'.

Timings

Arrive 09:15 for 09:30 start

Lunch 12:30 - 1:00

Finish 4pm